



UNIFORM POLICY AND GUIDELINES

St Joseph's Primary School Chinchilla

Purpose

St Joseph's School Uniform Policy assists to enhance our students' presentation, by mandating the wearing of a school uniform. The uniform policy and details is a result of collaborative decision making through the school community. We believe that a school uniform will promote a positive image of our students and the mission of St Joseph's School in the local and wider community.

Values

St Joseph's School encourages and supports children to represent our school by wearing the uniform with pride. The School uniform provides the students with a sense of identity, dignity and respect for themselves and their school.

Guidelines

Correct uniform is the responsibility of parents. Please ensure your child/ren are in correct uniform at all times. Please name all items clearly, so if misplaced, they can be returned easily. Please refer to *Table 1* for Uniform Guidelines.

Table 1

UNIFORM GUIDELINES

FORMAL UNIFORM

Girls:

- Bottle green check dress
- School blouse (white) and school skirt
- Short white crew socks (not ankle socks)
- Bottle green stockings (not tights)



Boys:

- Bottle green formal shirt - Tucked In at all times
- Grey gaberdine medium length school shorts
- Short grey crew socks (not ankle socks)



Shoes:

- Black leather school shoes



PREP UNIFORM

- School navy microfibre shorts
- Prep polo shirt - coloured
- School white socks
- Running Joggers (any colour) - velcro preferable



SPORTS UNIFORM - excludes Prep

- Navy microfibre shorts
- School sport polo shirt
- School white socks
- Running Joggers



GENERAL UNIFORM

- School hat - wide brimmed - in line with *Sun Safe Policy*
- School Tracksuit - microfibre zippered jacket and pants
- School V neck Jumper - pullover



SCHOOL ACCESSORIES (optional)

- School Bag
- Library Bag
- Pencil Case



GROOMING

- Hair is to be well groomed and cut in a moderate style.
- For example, mohawks, step cuts, undercuts, radical cuts, dramatic layering, tracks, mullets, dreadlocks, strands of hair, or lines would be inappropriate (Principal has final discretion).
- Shoulder length and longer hair (if it touches the collar) should be tied back using bottle green and white ribbons, scrunchies, or clips.
- Hair accessories should be functional for the purpose of holding the hair in place rather than ornamental.
- Hair styles are to be such that they do not inhibit wearing the school hat correctly.
- Hair must be groomed so as not to fall across the eyes.
- Hair shall be their natural colour. Students with extreme hair colour shall be sent home to rectify the situation. It is the parent's responsibility to ensure temporary colouring use for out-of-school events is washed out before school returns

JEWELLERY

- No jewellery other than a watch and earrings are permitted (with the exception of medical alert jewellery) (see below for signet ring exception).
- No rings are to be worn, except a single, simple signet ring. For safety reasons signet rings must not have raised stones or edges.
- Smart watches or other Smart accessories that can access any network may not be worn to school.
- Earrings are limited to one gold or silver sleeper (with no dangling accessories) or stud in the earlobe. Must be one earring in each lobe.
- No other piercing is permitted.
- No make-up, false nails or nail polish permitted



STUDENTS OUT OF UNIFORM

If a student presents to school in an incorrect uniform *with a note* they should:

- Present the note to their class teacher
- Request that the teacher sign the note and make administration staff aware.
- Keep the note with them for the day to show staff if questioned.
- The class teacher may be in contact with the parent to determine a plan to help the student wear full and correct uniform.

BREACHES TO POLICY AND GUIDELINES

Any breaches to the Uniform Policy will result in consequences in line with St Joseph's Uniform Policy, Eligibility Guidelines for Participation in Extra-Curricular Activities and Behaviour Support Plan. Please refer to *Tables 2 and 3 for clear outlines of the consequences of uniform breaches and for re-establishing eligibility.*

Breaches will be received in the form of a Uniform Infringement FYI via Sentral.

Table 2

The table below provides a summary of responses if a student presents to school out of uniform with no note:

Number of Uniform Infringements	School Response
1	This is likely to be a mistake; teachers will make a note.
2	This may be a pattern; the student is warned that they will have an FYI if this happens again.
3	This is a pattern. The student will forgo lunchtime play and complete litter duty, with a member of the leadership team supervising them. Parents and guardians will be notified via a Uniform Infringement FYI via Sentral

4*	The student will be placed on a Uniform Monitoring Plan (UMP) whereby: - The student has their class teacher sign the uniform monitoring plan to attest to their full correct uniform. - The student returns their uniform monitoring plan to the office. - The student completes this process for a period of one week (5 school days) - The student will forgo two lunchtime plays consecutively in the office, where a member of the leadership team will supervise them. Parents and guardians will be notified via an FYI email. If a member of the Leadership team determines that the student is not adhering to the requirements of the UMP appropriately, they will request a face-to-face meeting.
5	The student will be placed on a Uniform Monitoring Plan (UMP+) whereby: - The student has their class teacher sign the uniform monitoring plan to attest to their full correct uniform. - The student returns their uniform monitoring plan to the office. - The student completes this process for a period of two weeks (10 school days) - The student will forgo five lunchtime plays consecutively in the office, where a member of the leadership team will supervise them. Parents and guardians will be notified via an FYI email. If a member of the Leadership team determines that the student is not adhering to the requirements of the UMP appropriately, they will request a face-to-face meeting.

UMP – Uniform Monitoring Plan

Table 3

Eligibility to Participate in Extra-Curricular Activities

To be eligible to participate in the extra-curricular activities listed above, students must be in the **GREEN** or **YELLOW** zones across all the following four areas.

	Attendance	Behaviour	Uniform	Academic
Eligible for Extracurricular Activities	95% yearly attendance or higher	Fewer than 3 FYI Referrals No suspensions	Fewer than 3 uniform infringements	All assessment, homework, checkpoints, draft or classwork, completed to a satisfactory standard.
	85%-95% yearly attendance	3 FYI Referrals No suspensions	3 uniform infringements	Not yet up to date with assessment, homework, checkpoints, draft or classwork, but there is an agreed plan in place with the relevant teacher.
Ineligible for Extracurricular	75%-85% yearly attendance Or Emerging pattern of nonattendance	More than 3 FYI Referrals Or Any unresolved FYI Referral Or Any suspension	More than 3 uniform infringements	Not up to date with assessment, homework, checkpoints, draft or classwork in one subject.
	Less than 75% yearly attendance Or Established pattern of non-attendance at ALDs	More than 5 FYI Referral Or Any suspension	More than 5 uniform infringements	Not up to date with assessment, homework, checkpoints, draft or classwork in multiple subjects.

Re-establishing Eligibility to Participate in Extra-Curricular Activities

The school acknowledges that all people, especially young people, sometimes make mistakes. It is essential that students have clear paths to re-establishing their extra-curricular eligibility.

The following table details the requirements for students to reestablish their extra-curricular eligibility.

Category	Concern	Implications on Extra-curricular Eligibility
Attendance	Below 85% attendance without medical certificate	Ineligible until the attendance rate improves to 85%.
	Pattern of non-attendance at ALDs	Attendance at Alternative Learning Days.
Behaviour	Any unresolved FYI referral	Ineligible until referral is resolved.
	3 FYI Referrals in a term	Ineligible until a plan is developed by the student and class teacher.
	4/5 FYI Referrals in a term	Ineligible until a plan is developed by the student, parent and Assistant Principal.
	Suspension from school	Student is ineligible for 1 week per day suspended.
Uniform	3 uniform infringements in a term	Ineligible until litter duty is completed.
	4 uniform infringements in a term	Ineligible until 5 successful days completion of UMP.
	5 uniform infringements in a term	Ineligible until 10 successful days completion of UMP.
	6 uniform infringements in a term	Subject to conditions set out by Assistant Principal.
	7 uniform infringements in a term	Subject to conditions set out by Principal.
Academic	Outstanding assessment item, checkpoint or homework	Ineligible until item is completed.

UMP – Uniform Management Policy

ALDs – Alternate Learning Days



Endorsed by:

Casey Robinson – Principal

Samantha Jaeger – Assistant Principal Mission and Identity

Greg McMahon – School Advisory Council Chairperson

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